

# GREATER WHITSUNDAY COMMUNITIES

ANNUAL REPORT  
2020- 2021

MACKAY REGIONAL COUNCIL  
FOR SOCIAL DEVELOPMENT LTD  
TRADING AS -  
GREATER WHITSUNDAY  
COMMUNITIES



Greater  
Whitsunday  
Communities



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## FROM OUR PRESIDENT CR KAREN MAY



I present the 2020/2021 President's report for Mackay Regional Council for Social Development Ltd. I am privileged to continue to be a part of this organisation which has been supporting this region for many decades through significant change and growth.


The previous year continued to challenge our communities with changes and shifts to the social and economic landscape. The team play an integral role in supporting and advocating for the issues impacting the region.

Internally, and with the support of the Committee, we have continued our work in reviewing the structure and leadership of the organisation, including our new name. Our adopted Greater Whitsunday Communities name and brand has been well received by our members and networks. We launched a new website which provides detail and stories about the way we work and our main projects. The Structure Review Committee was established in August 2020 to progress the company restructure with a focus on strong, sustainable governance and participatory community development. The Committee appointed Jennifer Emmet as an interim CEO in March 2021. We are very excited about this appointment. You can read the Executive Officer work on page 5.

Our collective efforts to broaden awareness and the reach of our work has been a success of the last year. There is a greater understanding in the community and across organisations and Government agencies of the value of the work we do and the role we play in providing independent, yet collaborative support on social issues and opportunities.

There has been growth in our Fee for Service work, including a piece of work with Bravus Mining and Resources who engaged Greater Whitsunday Communities to facilitate community conversations, Isaac Youth Unmet Needs research that was commissioned by Isaac Regional Council and a small project with Wesley Medical Research to support the establishment of a hub for Isaac NaviCare model of Mental Health Service delivery for that region.

We are extremely grateful to our funding partners (recognised on page 26) as they continue their commitment to the work we do. I wish to acknowledge the ongoing support from Glencore Coal Assets Australia for our regional work through a Tier 1 partnership, as well as our partnership with Greater Whitsunday Council of Mayors and the support from their respective Councils. I would particularly like to thank Cr Gina Lacey and Cr Jan Clifford for their support over the year as Local Government representatives.



Our networks and community conversations have highlighted lack of housing and access to health services as ongoing and major issues for the region over the last year. This was also reflected by our community leadership graduate group, many of whom work in these sectors. It couldn't be a more important time to invest in and support community leadership capability across the region.

Our ongoing community conversations on housing, health and other matters of importance highlight the community's desire for better service provision and solutions, but to be a part of the decision making and the solution.

A highlight for the year has been Greater Whitsunday Communities being selected as the regional host for Better Together Housing – a program designed by and for women over 55 to bring them together in a safe and secure way to address housing insecurity.

Lauren Pattie joined the team in December 2020 to coordinate this important community development housing initiative in Mackay and across the region. Lauren has been a great addition to the team. I would like to express my sincere gratitude to Dorne Wallace, Antoinette du Toit, Rhiannon Dooley, Kate Van Saane, Ashton Ball and Kelly McGrath for their contributions over the year, as well as our consultants who complimented the team. The quality of the work continues to be of exceptional standard, and it is humbling to see and hear about the impact it is having on the ground.

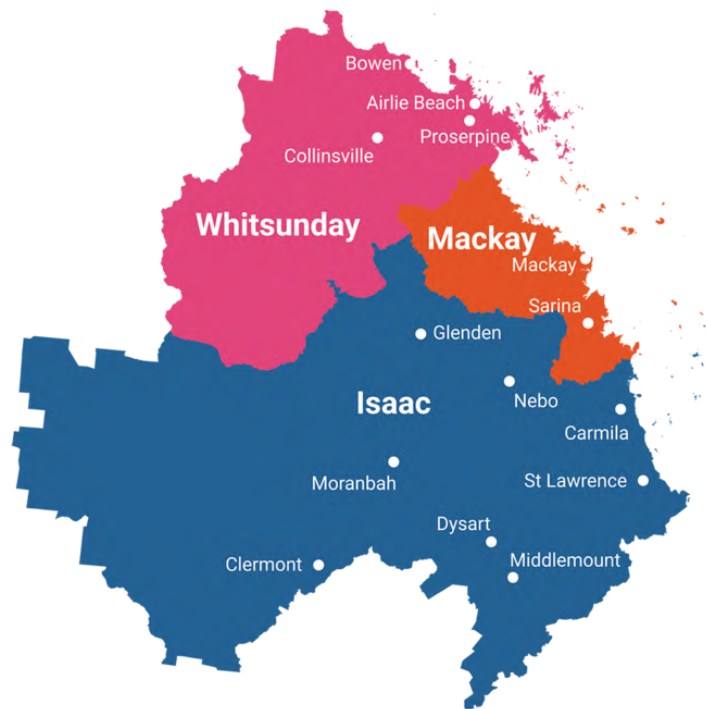
I extend my thanks to our members, funders, partners and the broader community for their support and continued resilience. I acknowledge the General Committee and Coordinating Committee that supports me and the staff. The integrity the work we do and the way we do it could not be achieved without their guidance and commitment.

The future is bright for this region and I look forward to seeing what can be achieved next year.

Cr Karen May

President

# GREATER WHITSUNDAY REGION



## OUR VALUES, PURPOSE AND GOALS

### CORE VALUES:

- i. Social justice and inclusion
- ii. Promoting respect and diversity
- iii. Empowering people to have a voice
- iv. Fostering grassroots action
- v. Integrity

In pursuit of our core **PURPOSE** of working with people to make communities better places to live.

Our **GOAL** is to be recognised as the regional body for community and social development. We work towards a future in which the Greater Whitsunday region has a high standard of social wellbeing.

## OUR HISTORY



The Mackay Regional Council for Social Development Ltd (t/a Greater Whitsunday Communities) is a strategic regional social planning and community development organisation. The regional geographic area consists of the local government areas of Whitsunday, Isaac and Mackay; the Greater Whitsunday region.

The organisation was formed in 1974 from the Australian Assistance Plan (AAP). With local support for its objectives, the organisation has continued with the support of local, state and federal funding, donations, commercial project earnings and volunteer work. The organisation is not in receipt of any recurrent State or Federal funding, nor do we have any long-term corporate partnerships. We will continue to explore funding opportunities with all Government and private arenas.

## OUR RECENT TRANSITION

The Structure Review Committee was established to progress a company restructure with a focus on strong, sustainable governance and participatory community development. They reviewed the organisation's structure and membership model. The Committee members are Cr Karen May, Cr Gina Lacey, Carmel Daveson AM, Dr Anne Butcher, and Cr Jan Clifford (joined in April 2021).

In March 2021 we commenced the restructure with the support of Jennifer Emmett as the Interim Executive Officer working with the Coordinating Committee.

The Coordinating Committee and the General Committee accepted recommendations presented in a 2021 Structure Review report.

The following restructuring works have been completed:

- Preparation of models to display the proposed new structure
- Update of the constitution with pro-bono legal support from HopgoodGanim Lawyers
- New board policies, procedures and Charters (with Committee approval)
- Updated operational policies and procedures
- Developed a systems framework
- Risk Management, Human Resource Management, Financial and Organisational Management
- Board Governance and Probity

The Coordinating Committee will recruit an Executive Officer to lead the organisation through the transition to the new structure and into future growth opportunities.





# OUR WORK

Greater Whitsunday Communities is a strategic regional social planning and community development organisation. We work with groups and individuals to address social issues which affect them.



## Regional Voice & Connectedness

Advocacy  
Regional community connections (meetings, forums, relationships)  
Online connections and information sharing  
Regional Housing Round Table  
Youth Research



## Community Governance & Management Capability

Community leadership & professional development  
COVID-19 support  
Governance training & skills development  
Auspicing



## Collaborative Partnerships

Bowen stakeholders  
Clermont CONNECT  
Peer to Peer Learning  
Bushfire Recovery  
Collinsville Table of Ten  
Better Together Housing



## Community Leadership Skills

Community leadership & professional development  
Community Leadership pilot program  
Workshops and leadership networking  
Mentoring  
Peer Support



## Regional Socio-Economic Practice

Socio-economic forum, September 2020  
Local, State and National social planning and infrastructure engagement and input  
Social Enterprise Network



## Peak Body Representation

Representation includes QCOSS, CSIA, QSHELTER, QDN, RDAGW  
Pilot programming  
Industry and government partnerships  
Leveraging funding



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# ORGANISATIONAL STRUCTURE

WE HAVE FINANCIAL MEMBERS,  
NOMINATED COMMITTEES AND STAFF

The **General Committee** is responsible for regional, strategic, policy feedback and decisions.

Constitutionally the General Committee delegates its management functions to the main sub-committee, which is called the **Coordinating Committee**.

## GENERAL COMMITTEE INDIVIDUAL MEMBERS

Adrienne Rourke  
Carmel Daveson  
Georgena Watt

## GENERAL COMMITTEE ORGANISATIONAL MEMBERS WITH REPRESENTATIVES

Centre care, Family Laws Pathways, Jasmine Rekowski  
George St Neighbourhood Centre, Peter Tait  
Connect Housing Group, Jennifer Emmett  
Domestic Violence Resource Service, Anne Butcher  
CQ University, Cynthia Simpson  
Kalyan Youth Service, Cale Hutchins  
Bowen Collinsville Mental Health Action Group, Justine McAllister  
YIRS One Stop Youth Stop, Dee Chapman  
Collinsville Community Association, Heather Brown  
Sarina Community Bank (Branch of Bendigo Bank) Maree Franettovich

## GENERAL COMMITTEE APPOINTED MEMBERS

### 3.1 Local Government

Cr, Jan Clifford, Whitsunday Regional Council  
Cr, Gina Lacey, Isaac Regional Council  
Cr Karen May, Mackay Regional Council

### 3.2 State Government - Hon Julieanne Gilbert (MP)

### 3.3 Australian Government - Vacant

## COORDINATING COMMITTEE MEMBERS

President: Karen May  
Vice President: Anne Butcher  
Treasurer: Peter Tait  
Secretary: Peter Tait  
Elected Members: Cynthia Simpson, Carmel Daveson, Cale Hutchins

# STAFF

## **Dorne Wallace, Senior Coordinator**

Dorne has been working with the organisation since 2005, as a volunteer, a member, a consultant and most recently as a Senior Coordinator across a number of projects. She holds BAarts (Hons) from UQ, Diplomas of Community Services Management and Business Management. Dorne has a depth of experience in Community Work including for Local Government, establishing and building new Community Service organisations and programs, teaching accredited Community Services programs with TAFE QLD and mentoring Managers of Community Service organisations. Her work has been in Regional Queensland and her special interest areas are supporting more resilient regional communities, improving opportunities for young people and collaboration and partnership. Dorne has built strong relationships throughout the region from living and working here for 19 years.

## **Antoinette du Toit, Senior Coordinator**

Antoinette holds a Master of Science in Training and Performance Management, a Bachelor of Anthropology, Cert IV in Training and Assessment and a Cert III in Business Administration. She started her Community Development career working for local government in South Africa. She then worked extensively in the training sector in South Africa and Australia where she gained a set of highly transferable skills, including leading a variety of projects and bringing innovative ideas to life. Antoinette's interest is in building regional capability and placed based solutions.

## **Kelly McGrath, Youth Research Project Worker**

Kelly's qualifications include Bachelor of Applied Science (Hons) Graduate Diploma of Human Nutrition and Certificates in Fitness, Training and Business. Kelly came to the organisation with strong adherence to research protocols and standards, strong literature review skills and excellent data analysis skills. Kelly has an interest in community and is well respected.

## **Ashton Ball, Project Support Worker, Clermont**

Ashton holds a Diploma in Business and Certificate IV in Business Administration. Ashton has extensive knowledge from working and living in regional communities, as well as business experience and building strong relationships within Clermont.

## **Rhiannon Dooley, Project Support Worker**

Rhiannon is passionate about working with community and she has extensive experience in the youth development sector. With a Bachelor of Science/ Bachelor of Arts - and more than 11 years' experience in project management, Rhiannon's work has spanned the health, education, and community sectors. Rhiannon brings to the team a diverse skillset with experience in community engagement; research; capacity-building; and working with diverse stakeholders.

## **Kate Van Saane, Project Support Worker**

Kate loves working with and learning from different communities. She has a Bachelor of Professional Communications and over 16 years experience working for not for profits across various sectors, corporate community partnerships and in Community Development for local Government. She has a keen passion for partnerships and harnessing potential of community leaders and groups. She has worked on a number of projects focused on complex social issues.

## **Lauren Pattie, Project Support Worker (commenced December 2020)**

Lauren has a Bachelor in Leisure Management and is completing a Masters in Social Work. She brings to the position over 10 years' experience working across community and human service sectors. Growing up in regional Queensland, she has developed an appreciation for place-based solutions, partnerships and collaboration. Lauren is passionate about empowering young people and women.

## **Jennifer Emmett, Interim Executive Officer (commenced March 2021)**

Jennifer has worked in the community sector in Mackay since 1995 and is committed to people development. She was CEO of a Community Housing Company for ten years, was a Greater Whitsunday Communities Coordinating Committee member and the Convenor of the Structure Review Committee.



2020 - 2021

# MEMBERS

THANK YOU FOR SUPPORTING THE  
GREATER WHITSUNDAY COMMUNITIES

## INDIVIDUALS

Avril Curtis  
Carmel Daveson  
Adrienne Rourke  
Dorne Wallace  
Nicole White  
Deb Rae

Georgena Watt  
Pru Lonargan  
Catherine Wilkes  
Mariejan Bigby  
Marc Doumergue  
Beth Wallace

George Christensen MP  
Beth Wallace  
Jodie Crawler  
Jenny Scott  
Karen May

## ORGANISATIONS

Mackay Regional  
Community Legal  
Centre  
Bowen and Collinsville  
Mental Health Action  
Group  
Greater Whitsunday  
Alliance (GW3)  
Hinterland Community  
Care  
Isaac Affordable Housing  
Fund Pty Ltd ATF Isaac  
Affordable Housing Trust  
Mackay Advocacy Inc  
Collinsville Connect  
Teleservices  
Bowen Flexi Care

CentaCare  
Clermont Community  
Housing and Other Services  
Collinsville Community  
Association  
Community Accommodation  
& Support Agency (CASA)  
Whitsunday Housing Co Ltd  
YIRS One Stop Youth Shop  
Inc  
CQUniversity  
Mackay Community Visitors  
Assoc  
EndoQ PTY LTD  
Sarina Community Bank  
Kaylan Youth Service Inc  
Coral Sea Clinical Research  
Institute

Domestic Violence  
Resource Service (DVRS)  
Emergency & Longterm  
Accommodation  
Moranbah Inc  
The Neighbourhood Hub  
Bowen Neighbourhood  
Centre  
Bravus Mining and  
Resources  
Mackay Regional  
Housing Company  
Mackay and District  
Australian South Sea  
Islander Association  
Inc (MADASSIA)  
CTM Links



# MAJOR PROGRAM UPDATE

2020 - 2021



Greater  
Whitsunday  
Communities

# BETTER TOGETHER HOUSING



March 2021 onwards

## PROJECT DESCRIPTION AND FORMAT

The aim of the project is to address the rising risk of homelessness for women over 55 through facilitating shared living. As a 'Regional Host' our role is to promote the program around the Greater Whitsunday region, build community partnerships that support the program and facilitate face to face gatherings to build relationships and social networks for women who may be isolated due to living alone or other barriers caused by housing insecurity.

## FUNDERS AND SUPPORTERS

Better Together Housing is a partnership between Coast2Bay Housing Group and Sundale Inc., and is funded by the Queensland Department of Communities, Housing and Digital Economy.

Locally, the project is supported by community partners:

- Zonta Mackay
- Zonta Bowen
- The Neighbourhood Hub
- Hugh Reilly Real Estate
- Mackay Women's Centre
- Mackay Regional Community Legal Centre
- Whitsunday Regional Council Library
- Mackay Regional Council Library

## THE IMPACT

- More awareness of the issue of rising housing crisis in the region.
- Connecting women with each other who are in similar circumstances and providing resources and information to women who are facing housing insecurity
- Providing affordable, sustainable housing options to women over 55
- New collaborations and partnerships formed in Bowen with Bowen Community Health Action Group and Bowen Interagency Network Group merging with shared priorities around housing

## PROJECT UPDATE

- Over 15 information sessions to community groups, businesses and services
- Two community Round Table events in Mackay and Bowen
- One Get Together Morning Tea with 14 women in attendance
- Regional Advisory Group consisting of five members from the Mackay, Isaac, and Whitsunday Regions
- Discussion about the need for a whole of region housing forum

# BUILDING BETTER REGIONS - SOCIO ECONOMIC FORUM

3 September 2020

## PROJECT DESCRIPTION AND FORMAT

The objective was to bring regional leaders together and build awareness of the important role the Social Development and broader sectors contribute to this region, and to build capacity and understanding of how intrinsically linked social and economic development are.

Greater Whitsunday Communities is committed to advocating for the socio- economic opportunities in this region and helping to identify social planning priorities for the region.

## FUNDERS AND SUPPORTERS

This initiative was funded by the Australian Government, Adani Australia and Greater Whitsunday Council of Mayors. The event was facilitated by Amanda Camm.

## PROJECT DETAILS

The event included networking, presentations from Keynote speakers and a panel discussion.

Keynote speakers included:

- Professor Alex Hannant Co-director of the Yunus Centre at Griffith University and a social development, social enterprise and innovative community practice expert.
- Belinda Drew CEO of CSIA, a committed and highly experienced advocate for social services and innovation.
- Kate Charters – Director of Management Solutions and founding member of SEGRA and specialist in regional public policy issues and implementation.
- Tonia Wilson – Senior Project Officer of GW3, and experienced economic development leader in this region.

## THE IMPACT

- 100 regional leaders from across the region attended the event
- Greater awareness and understanding of Greater Whitsunday Communities role in socio-economic leadership
- Increased understanding of the value of the Social Sector and the role it plays in the community and the economy
- Collaborations and ideas have emerged from the event





# COLLABORATING FOR SUSTAINABLE COMMUNITIES

March 2020 - June 2021

## PROJECT DESCRIPTION AND FORMAT

This project is to undertake community development through building capability, enabling place-based responses for greater sustainability, resilience, wellbeing and live-ability in the Greater Whitsunday communities including Collinsville, Nebo, Clermont and Glenden.

This work has focused on building stronger relationships and connections across regions to better position communities for collaborative practice so that they can prepare for inevitable change and to withstand the ebb and flow of the economic cycle of our region.

Greater Whitsunday Communities using a community development practice framework, has supported the development and testing of a model of community sustainability for regional rural communities, which has been co-designed with the Clermont Community and potential testing of the model in the Collinsville community.

Additionally the project focused on community engagement to build connectedness and relationships to strengthen the Nebo and Glenden communities.

## FUNDERS AND SUPPORTERS

Glencore Coal Assets Australia Pty Limited, Isaac Regional Council, Whitsunday Regional Council and the communities of Clermont, Nebo, Collinsville, Glenden.

## PROJECT DETAILS

- Development and establishment of Clermont CONNECT, a Community driven Company Limited by Guarantee to enable and sustain local community activities and services
- 2 Community Check-in events, Strategic Plan and Business Plan developed, Working Group of 12 representing the business, sporting, art and community groups of Clermont
- Collaborative action around a co-design process for a community structure for Collinsville
- Position paper developed and endorsed, participation in quarterly DIG meetings, Community Health Information Day in Collinsville
- Glenden community conversations and Community Survey
- Nebo community conversations and establishment of Nebo Welcome Group to have quarterly events to bring new and existing residents together

## BENEFITS OF THE PROJECT

- Development of a regional community model for sustainable Social Enterprise that can lead and support local community activities and social investment
- Building community capability and social capital in regional communities
- Enabling place-based responses for greater sustainability, resilience, wellbeing and live-ability in the participating communities

## THE IMPACT

Establishing Clermont CONNECT as a viable, self-sustaining Social Enterprise will harness and enable more effective use of existing community assets as well as attract new social investment so that community services and activities can be retained and increased by that community for that community. The model has ongoing application across other regional communities.

# COMMUNITY LEADERSHIP

January 2020 - June 2021

## PROJECT DESCRIPTION

The Community Leadership program was offered as a pilot for the Greater Whitsunday Region, with the goal being to develop knowledge, skill and capability of emerging leaders. The point of difference with this approach was to offer a tool kit of elements of leadership to apply in their individual contexts. A Think Tank Group of representatives from across the community have been instrumental in supporting and steering this project.

## FUNDERS AND SUPPORTERS

This program was jointly funded by Greater Whitsunday Communities, Greater Whitsunday Council of Mayors, and the Australian Government's Building Better Regions Fund. The project was also supported by Blue Wren Consulting, Vision 21, Ideas Kitchen Consulting, Business Services Network, CD Facilitators Carmel Daveson and Bea Rogan, Business Services Network, The (Mackay) Neighbourhood HUB, Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships, CQ University and the incredible group of local leaders who mentored our emerging leaders.

## THE FORMAT

Launching in March 2020 the program had scheduled 10 workshops to be delivered across the Greater Whitsunday region, which would have resulted in broad connection and benefit for those communities. Due to the unfortunate disruption of COVID-19, workshops moved to an online format and the focus became the identified 14 intensive program participants.

These participants, represented the whole region and worked across different sectors within the community. The participants:

- Were paired with an individual experienced mentor with community expertise,
- Attended a Leadership workshop series and an intensive Weekend Retreat
- Completed an Introduction to Community Development series
- Had practical application in their community work and formed a regional peer support network
- Had the opportunity to complete a CQ University Leadership SkillSet

An independent program evaluation was conducted by Liane McDermott PhD



# COMMUNITY LEADERSHIP

## PROJECT NUMBERS

- 10 workshop topics attended by 200+ people
- 11 of 14 emerging leaders completed the intensive program
- 11 experienced mentors were involved
- Regional Think Tank met regularly to develop and guide the program

## BENEFITS OF THE PROJECT

- Knowledge and skill development
- Collaboration and peer support
- Experienced Mentors guiding the learning
- Investment, fostering and supporting local leaders to support local communities

## EVALUATION FINDINGS

- The original program was substantially impacted by COVID-19 which resulted in a shift of focus to emerging leaders in the intensive program away from community development and leadership workshops in the regional localities
- The broad range of leadership topics were well received and the inclusion of community development methodology was deemed an important and necessary part of the program
- Being able to individually tailor the program and offer flexible online access was crucial for regional participants
- The face-to face Leadership retreat was a key component of the program and enabled the peer-to-peer network to develop
- It is essential to have a dedicated program coordinator role
- The program needs to more clearly define the “Community Leadership” framework as separate from more traditional forms of leadership
- The Mentoring element needs to be strengthened and formalized to build connection and clarify expectations

## THE IMPACT

Our emerging leaders came from a range of community, health, disability, education and Government organisations. The program built strong regional connection and collaboration to improve “on the ground” services and to capture opportunities to drive place-based responses to regional issues.

We have had strong support for, and keen interest in, a future Community Leadership program.

*"I think the program was really well thought out. It captured everything that a leader needs ... And I've already said to one of my colleagues at work that if the program does go ahead next year that she should definitely fill out an application to do it."*

*"I personally have benefited significantly from the community development side of it; it's really helped me shape the way I've worked, and for a few new projects, I've gotten immense value out of that."*

# HEALTH AND WELLBEING FOR DROUGHT AFFECTED COMMUNITIES

July 2020 - June 2021

## PROJECT DESCRIPTION

The project's objective was to build morale and connectedness in the wider drought-stricken Whitsunday region of Collinsville, Scottsville and Mt Coloon. Greater Whitsunday Communities collaborated with Collinsville Community Association and other community groups.

This project consisted of three main events:

- **Youth workshop: Painting of Mural, designed by Gwada Murals, a local artist and painted by young people with the assistance and support of the Collinsville Youth Coalition. The painting, themed "What is good about living in Collinsville", took place over three days with different age groups and community groups participating.**
- **Women Wellbeing – Art and Connection facilitated over three days to enable women to travel from rural areas. The events were held as an art workshop from recycled, reclaimed and repurposed products by Helen McLennan and Sue Pakallus.**
- **Health and Wellness day for Collinsville community - 22 health providers from across Queensland had a stall and were open to chat to community members about their services. This event was supported by the local hospital and many health providers from the region. It was important for health providers to connect with peers and share experiences.**

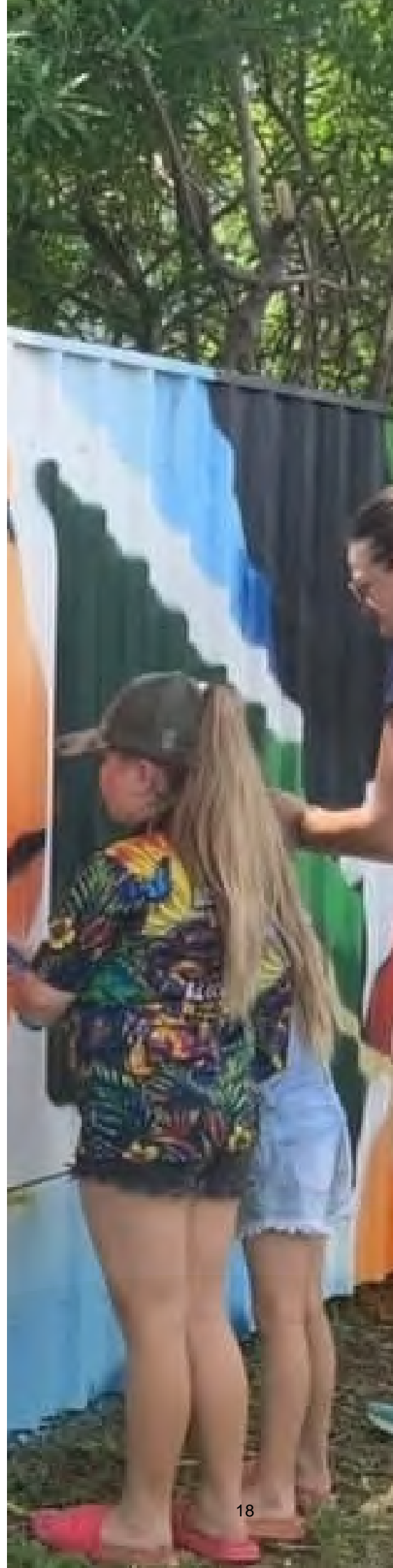
## THE FUNDERS

The Australian Government's Building Better Regions Fund – Drought Support

## THE IMPACT

Collinsville and Mt Coolon community members developed new and ongoing relationships and connections through the events. They heard and shared stories about resilience and experiences of drought. Some of the women travelled more than 5 hours to attend from properties inland of Collinsville and Mt Coolon. This has been a good opportunity for them to meet new people, learn new skills, and increase social interaction.

The wellness event enabled interaction with new service providers from as far as Brisbane. The Community had an opportunity to engage with a range of health service providers in one place. Many people reported learning about services that they were not aware were available to them.



# MANAGING DISRUPTIONS - A PEER TO PEER NETWORKING APPROACH

January 2020 - June 2021

## PROJECT DESCRIPTION AND FORMAT

The aim of this project is to work alongside not for profit community-based organisations in the Isaac and Mackay regions to build awareness and encourage uptake of user-led business continuity planning.

The project uses a peer-to-peer networking approach as methodology and includes problem solving and decision-making. It involves exchanging information, sharing good practice and building leadership skills to achieve goals involving common values. Greater Whitsunday Communities engaged with groups and organisations to discuss this approach and establish community needs within business continuity plans.

## FUNDERS AND SUPPORTERS

Jointly funded by the Australian and Queensland Governments under the Community Development Program

*Disclaimer: Although funding for this product has been provided by both the Australian and Queensland Governments, the material contained herein does not necessarily represent the views of either Government.*

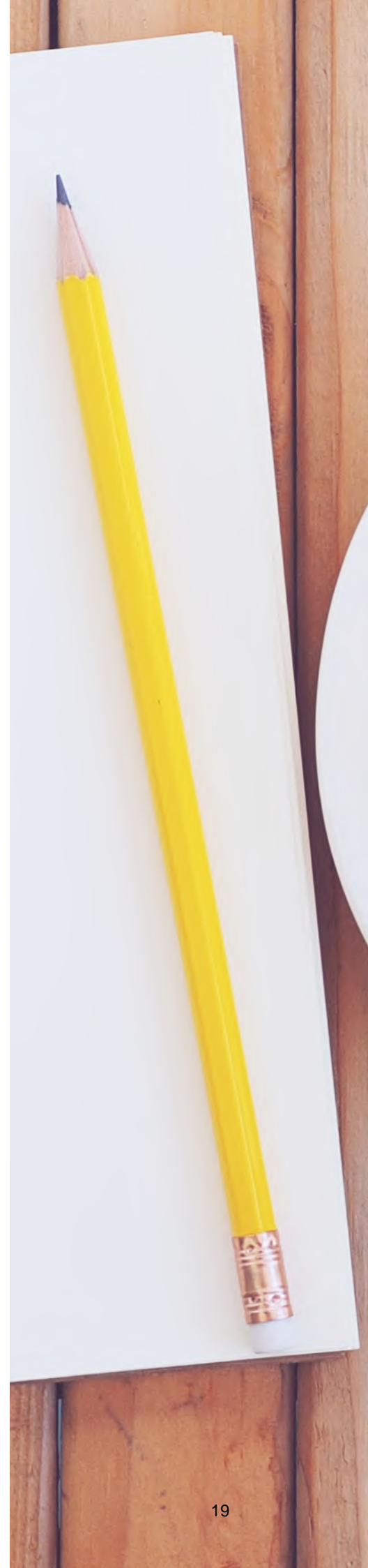
## BENEFITS OF THE PROJECT

- Improved understanding and awareness of business continuity planning and how it benefits organisations.
- Better understanding of what disaster and disruption planning exists in the region.
- Improved stakeholder engagement for organisations, as well as identification of other stakeholders that will benefit the particular industries in the case of disruptive events.
- Better understanding of the role of local government and emergency services in the case of disruptive events.
- The peer to peer approach helps services to learn from each other and not repeat mistakes.
- Business Continuity Plans are now regularly discussed in meetings, rather than only looked at in cases of disruption.

## THE IMPACT

Fifteen NFP organisations have updated Business Continuity Plans in varying stages. 45 people attended workshops across the region.

Strengthened communities that are better prepared for disasters, more resilient and working more closely together, and able to support the most vulnerable when required.



# STRENGTHENING COMMUNITITES ACROSS GREATER WHITSUNDAY COMMUNITIES



July 2021 - June 2022

## PROJECT DESCRIPTION

This significant partnership enables support for all localities across the Greater Whitsunday region for the purpose of:

- Strengthening regional interconnectedness and cohesiveness through ongoing community engagement
- Developing capacity of not-for-profit community managed organisations through better Governance and planning
- Developing and enhancing community leadership for greater resilience and viability
- Facilitating and promoting collaborative spirit amongst not-for-profit community organisations through partnerships to build sustainability and capitalise on resulting synergies
- Supporting the development of a Regional Social Infrastructure plan for Greater Whitsunday

## FORMAT

Commencing in January 2019, project Key Performance Indicators are measured through six key elements:

- Connecting and engaging Community in 18 localities across the 3 Local Government Areas by attending network and industry meetings, coordinating Community conversations and forums, providing Community events and Project Check-ins, participating in community initiatives
- Building community capability through workshops, Professional Development events, Governance, planning and management support for community groups and individually tailored support as requested
- Providing a Community Leadership program, individual mentors and peer support for emerging leaders across the Greater Whitsunday Region
- Identifying, facilitating and fostering Collaborative partnerships for regional resilience and sustainability
- Raising awareness of the interconnection between Economic and Social development and supporting Social Enterprise
- Advocating and lobbying Peak Bodies on behalf of the Greater Whitsunday Region

## PROJECT HIGHLIGHTS 2020-2021

- 50+ visits were made across 17 localities
- 16 workshops conducted face-to-face and online
- 18 not-for-profit organisations assisted individually
- 11 Emerging leaders from all 3 Local Government Areas completed the inaugural Community Leadership program
- Socio-Economic Forum attended by 100 people
- 4 collaborative partnerships - Mackay Youth Out Loud, Clermont CONNECT, Collinsville Community conversation and Bowen stakeholders group took important steps forward
- Representing Greater Whitsunday region at CSIA State-wide COVID Response monthly Taskforce

## IMPACT

Local Government has an independent, trusted partner who is well connected across the Greater Whitsunday Region, to ensure and strive for stronger, resilient communities and economies in this region where community well-being and live-ability are valued

# YOUTH OUT LOUD 1000

JULY 2020 onwards

## PROJECT DESCRIPTION AND FORMAT

YOL1000 is a collaborative project about effecting change for young people between 10-21 in Mackay. It aims to give young people a louder voice, provide them with opportunities to realise their potential and enable young people to be engaged with, connected to and valued by their community.

YOL1000 is now in the invigorating period of converting feedback to action, connections and the filling of gaps in knowledge. It is well and truly on its way to making positive change for young people in the Mackay Region.

## FUNDERS AND SUPPORTERS

YOL1000 has been foundationally supported by the partnership of Mackay Regional Council and Greater Whitsunday Communities through staffing and monetary resourcing.

Other Stakeholders include:

Youth Justice, Uniting Care, Kalyan, YIRS, Department of Communities, Housing and Digital Economy, Department of Premier & Cabinet, North Queensland Primary Health Network

## WHAT IS HAPPENING

- Engaging and listening to youth (750 conversations completed)  
Conversations continue with a targeted approach
- Engaging with young people and community to find solutions to local issues – Create Mackay was initiated where young people and event planners can have an input in local events and activities
- Sarina After Hours program in partnership with North Queensland Primary Health Network to provide a safe place after hours and on weekends
- Stakeholder engagement continues to identify new projects
- Strengthening Community Connections in collaboration with Pioneer State High School. To strengthen the relationship between school and community and facilitate greater school attendance and participation
- Canelands Youth Project – A targeted approach to have conversations with young people who frequent the centre on Thursday nights. Data showed increased concern amongst young people about the crime and drug use prevalent amongst their peers



# FEE FOR SERVICE ACTIVITIES

July 2020 - June 2021

Greater Whitsunday Communities was approached to undertake three pieces of work on a fee for service consultancy basis, the first being with Bravus Mining and Resources, the second with Wesley Medical Research Ltd, and the third with Isaac Regional Council undertaking Youth Research for the Isaac Region.

## **BRAVUS MINING AND RESOURCES**

We were engaged to help establish and facilitate community consultation groups within the geographical footprint of the Carmichael Mine and Rail Project. The objective was to provide a forum for discussion between the Carmichael Project and representatives from key stakeholder groups including state and local governments, community members and emergency services.

- We used our community networks and established relationships to identify and invite key stakeholders
- We surveyed participants prior to the Group meetings to form the basis of discussions
- We facilitated five Consultative Group meetings, including online participation
- Collated a final report

The groups involved stakeholders and community members within Mackay, Isaac - Central Highlands, Gladstone - Livingstone - Rockhampton, Charters Towers - Townsville, Bowen - Collinsville. The Community Consultative groups will convene at least annually.

## **WESLEY MEDICAL RESEARCH**

Wesley Medical Research is participating in a new model of mental health care for rural and regional Queensland. Findings from the exploration phase identified barriers and enablers to service delivery, assessed current gaps and recommended pilot models of mental health service delivery. Working with the Isaac community, a co-designed new pilot model of care was built – the Layered Care Navigation Model- known as Isaac NaviCare.

Greater Whitsunday Communities was engaged to undertake the Project Management of the pilot. Elements of the work included liaising with regional stakeholders including North Queensland Primary Health Network, Isaac Regional Council, community groups and mental health service providers; identifying service locations; supporting recruitment; promotion and service linkages. The NaviCare service opened at the Moranbah Youth and Community Centre 20 September 2021.





# FEE FOR SERVICE ACTIVITIES

July 2020 - June 2021



## ISAAC YOUTH UNMET NEEDS RESEARCH PROJECT

We were engaged by Isaac Regional Council to undertake research to better understand the unmet needs of young people aged 10-18 in the Isaac Region. The aim of this research was to collaboratively identify and analyse the regional needs of the young people.

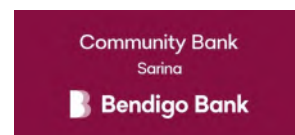
This research sought the knowledge and experiences of agencies and staff who work directly with young people to understand the issues and unmet sector needs via focus group discussions, formal anonymous surveys, and community consultation on the findings thereof.

Young people and their parents were engaged in the research to better understand their strengths, factors that have contributed to their resilience and how they believe their lives could be more positively impacted in order for them to move forward and thrive.

A final Isaac Youth Unmet Needs report was completed June 2021 and presented to Isaac Regional Council.



# FUNDING PARTNERS



# PROJECT COLLABORATORS





*Liability limited by a scheme approved under  
Professional Standards Legislation*

# **Mackay Regional Council For Social Development Ltd.**

**ABN 53 009 931 408**

## **Financial Statements**

**For the Year Ended 30 June 2021**

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Contents

For the Year Ended 30 June 2021

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# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Directors' Report

30 June 2021

The directors present their report on Mackay Regional Council For Social Development Ltd. for the financial year ended 30 June 2021.

### General information

#### Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Peter Tait

Nicole White Resigned 19 November 2020

Karen May

Cynthia Simpson Appointed 19 November 2020

Anne Butcher

Carmel Daveson Appointed 15 October 2021

Cale Hutchins Appointed 15 October 2021

Jan Clifford Appointed 15 October 2021

Gina Lacey Appointed 15 October 2021

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Principal activities and significant changes in nature of activities

The principal activities of Mackay Regional Council For Social Development Ltd. during the financial year was being the regional peak body for community and social development issues.

There were no significant changes in the nature of Mackay Regional Council For Social Development Ltd.'s principal activities during the financial year.

#### Principal objectives

The Company's principal objectives are to:

- give the people of the Greater Whitsunday Region a greater opportunity to take part in the planning, developing and controlling of their own local community services.
- liaise with planning bodies or within a planning body or bodies within the Greater Whitsunday Region which is or are concerned with the physical planning, health planning, educational planning, housing planning, recreational planning and all planning of a social nature or structure whatsoever.
- continually evaluate and monitor the social needs of the Region and to report on these to the State and Australian Governments.
- devise plans for welfare service provision to meet the needs of the Region, in consultation with, and having regard to the autonomy of Australian, State, local government and non-government agencies.
- advise and assist local Government bodies and non-government agencies in the carrying out of appropriate social policies as requested.
- advise the Australian Government on the development of its own departments' services in the Region, and on the

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Directors' Report

30 June 2021

### General information (cont'd)

### Principal objectives (cont'd)

allocation of grants and subsidies to bodies within the Region.

- assist in doing all things possible within the scope of these objects to provide for the improved well being of the community.
- recognise, co-operate with and support the public and private bodies which are already engaged in community service and welfare work within the Region and to assist wherever possible those bodies to more fully provide for the needs of the community in the Region in which they are working.

### Members' guarantee

Mackay Regional Council For Social Development Ltd. is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$ 20 for members that are corporations and \$ 20 for all other members, subject to the provisions of the company's constitution.

At 30 June 2021 the collective liability of members was \$ NIL.

### Review of operations

During the 2021 financial year the Mackay Regional Council for Social Development Ltd received additional funding of \$30,000 from the Greater Whitsunday Council of Mayors to undertake a review of its Constitution and organisational structure. The focus of the review was to ensure the Company's ability to continue as the peak regional body for community and social development. The review resulted in a restructure, including a new Constitution, governance structure, and trading name, Greater Whitsunday Communities to better represent the Company's focus and commitment to the greater Whitsunday region as a whole. The new Constitution was adopted on 15 October 2021 and was prepared after extensive work of a sub-committee and pro bono legal advice and services from HopgoodGanim Lawyers. The review was facilitated by an Interim Executive Officer and additional funding has been secured for the 2022 financial year to provide for employment of an executive officer and administration assistant, and increased overheads.

The agreement entered into with Greater Whitsunday Council of Mayors in October 2019 provided \$95,000 in the 2021 financial year. This, coupled with the \$103,000 received during the 2020 financial, year has supported the Company's operations for the period 1 July 2019 to 30 June 2021.

Work continued on the *Collaborating for Sustainable Communities* project during the 2021 financial year. This project was funded by a \$119,300 grant from Glencore Coal Assets Australia Community Investment Program received in December 2019. The project continues to support community development through building capability, enabling place-based responses for greater sustainability, resilience, wellbeing and liveability in the Greater Whitsunday communities including Collinsville, Nebo, Clermont and Glenden.

In April 2020 funding of \$51,900 was received from BHP Vital Resources Fund to support our response to the Community to COVID-19, update our website, and the way we engage with Community. This work included extensive consultation with Members and Community resulting in the registration of our new trading name of Greater Whitsunday Communities in September 2020.

In July 2020 the Company received \$20,000 of funding from the Queensland Department of Communities, Disability Services and Seniors to assist with the delivery of the *Business Continuity - A Peer 2 Peer Approach* program to help not-for-profit community-based organisations in the Whitsundays to build awareness and encourage uptake of user-led Business Continuity plans.

## Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

### Directors' Report

30 June 2021

#### Review of operations (cont'd)

An additional \$60,000 of funding was secured in July 2020 from the Australian Department of Infrastructure, Transport, Regional Development and Communications Building Better Regions Fund to support the implementation of the *Connecting to Thrive* project. The project was successfully completed during the 2021 financial year, delivering an evidence based leadership development program and a combined economic and social sector forum.

A \$5,000 grant was received from the Sarina & District Community Bank and Community Enterprise Foundation to fund the RSDC Computers Project in August 2020, enabling the purchase of new computer equipment.

An agreement was entered into with Isaac Regional Council to conduct the *Unmet Needs of Youth* research project to identify and analyse the regional needs of young people in the Isaac region. Of the \$50,550 total funding, \$40,440 was received during the 2021 financial year and the balance in August 2021, following the tabling of the the Final Report.

The Mackay Regional Council for Social Development Ltd was engaged by the Bravus Mining & Resources Community Consultation Groups to facilitate and activate the Bravus Community Consultative Groups first round of meetings commencing in March 2021. Total fee for service income of \$72,150 was committed under the agreement.

Funding of \$54,720 was committed in April 2021 by Coast 2 Coast Housing Group to facilitate the delivery of the *Better Together Housing* shared housing initiative in the Mackay region for a period of 18 months. \$27,360 was received in April 2021 with a further \$27,360 throughout the 2022 financial year. The initiative is an early intervention platform that targets women over 55 currently experiencing or at risk of housing insecurity.

The Company was successful in securing \$20,000 of grant funding from the Commonwealth Department of Industry, Science, Energy and Resources Building Better Regions Fund Round 4 to deliver the *Health and Wellbeing for Drought affected Communities* project, a series of health and wellbeing workshops within the Whitsunday Regional Council area.

In May 2021 Mackay Regional Council for Social Development Ltd was appointed Project Manager of the Wesley Medical Research project, *Establishing a new model of health care in the Bowen Basin*. The Company received \$14,090 upon completion of the project in August 2021.

The Company remains in a strong financial position reporting a profit for the 2021 financial year of \$31,998 and holding \$333,306 in its bank accounts.

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Directors' Report

30 June 2021

### Meetings of directors

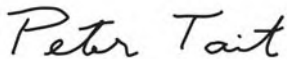
During the financial year, 11 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

Directors' Meetings		
	Number eligible to attend	Number attended
Peter Tait	11	11
Nicole White	4	1
Karen May	11	10
Cynthia Simpson	7	7
Anne Butcher	11	9
Carmel Daveson	-	-
Cale Hutchins	-	-
Jan Clifford	-	-
Gina Lacey	-	-

### Auditor's independence declaration

The auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001* for the year ended 30 June 2021 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors:



Director: .....

Peter Tait

Dated 22 October 2021



**Mackay Regional Council For Social Development Ltd.**

ABN 53 009 931 408

**Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of Mackay Regional Council For Social Development Ltd.**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Mark Bushell  
C. E. Smith & Co Mackay  
Chartered Accountants

22 October 2021

10 Discovery Lane, Mackay QLD 4740

**Mackay Regional Council For Social Development Ltd.**

ABN 53 009 931 408

**Statement of Profit or Loss and Other Comprehensive Income  
For the Year Ended 30 June 2021**

		2021	2020
	Note	\$	\$
Finance income	5	2,059	3,847
Other revenue	4	492,677	201,402
Employee benefits expense	6	(262,243)	(120,089)
Other expenses	6	(194,923)	(74,289)
Depreciation and amortisation expense	6	(5,572)	(3,794)
<b>Profit before income tax</b>		<b>31,998</b>	<b>7,077</b>
Income tax expense		-	-
<b>Total comprehensive income for the year</b>		<b>31,998</b>	<b>7,077</b>

The accompanying notes form part of these financial statements.

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Statement of Financial Position

As At 30 June 2021

	Note	2021 \$	2020 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	7	333,306	421,354
Trade and other receivables	8	1,430	1,650
Other assets	10	79,227	4,810
TOTAL CURRENT ASSETS		<u>413,963</u>	<u>427,814</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	7,879	9,759
TOTAL NON-CURRENT ASSETS		<u>7,879</u>	<u>9,759</u>
TOTAL ASSETS		<u>421,842</u>	<u>437,573</u>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	11	41,877	16,599
Short-term provisions	12	7,124	3,176
Other financial liabilities	13	102,628	179,583
TOTAL CURRENT LIABILITIES		<u>151,629</u>	<u>199,358</u>
NON-CURRENT LIABILITIES			
TOTAL LIABILITIES		<u>151,629</u>	<u>199,358</u>
NET ASSETS		<u>270,213</u>	<u>238,215</u>
<b>EQUITY</b>			
Retained earnings		<u>270,213</u>	<u>238,215</u>
TOTAL EQUITY		<u>270,213</u>	<u>238,215</u>

The accompanying notes form part of these financial statements.

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Statement of Changes in Equity

For the Year Ended 30 June 2021

2021

	Retained Earnings	Total
Note	\$	\$
<b>Balance at 1 July 2020</b>	238,215	238,215
Profit/(loss) for the year	31,998	31,998
<b>Balance at 30 June 2021</b>	<u>270,213</u>	<u>270,213</u>

2020

	Retained Earnings	Total
Note	\$	\$
<b>Balance at 1 July 2019</b>	231,138	231,138
Profit/(loss) for the year	7,077	7,077
<b>Balance at 30 June 2020</b>	<u>238,215</u>	<u>238,215</u>

The accompanying notes form part of these financial statements.

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Statement of Cash Flows For the Year Ended 30 June 2021

	2021	2020
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers	\$ 405,943	\$ 378,227
Payments to suppliers and employees	<u>(491,710)</u>	<u>(193,286)</u>
Net cash provided by/(used in) operating activities	<u>(85,767)</u>	<u>184,941</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Interest received	2,059	3,847
Purchase of property, plant and equipment	<u>(4,340)</u>	<u>(7,400)</u>
Net cash provided by/(used in) investing activities	<u>(2,281)</u>	<u>(3,553)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held	(88,048)	181,388
Cash and cash equivalents at beginning of year	<u>421,354</u>	<u>239,966</u>
Cash and cash equivalents at end of financial year	7 <u>\$ 333,306</u>	<u>\$ 421,354</u>

The accompanying notes form part of these financial statements.

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Notes to the Financial Statements For the Year Ended 30 June 2021

The financial report covers Mackay Regional Council For Social Development Ltd. as an individual entity. Mackay Regional Council For Social Development Ltd. is a not-for-profit Company limited by guarantee, registered and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2021 were being the regional peak body for community and social development issues.

The functional and presentation currency of Mackay Regional Council For Social Development Ltd. is Australian dollars.

The financial report was authorised for issue by those charged with governance on 22 October 2021.

Comparatives are consistent with prior years, unless otherwise stated.

### 1. Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*.

### 2. Summary of Significant Accounting Policies

#### (a) Income Tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

#### (b) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

#### Grant revenue

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the Company obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the Company incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

#### Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2021**

#### **2. Summary of Significant Accounting Policies (cont'd)**

##### **(c) Goods and services tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

##### **(d) Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

##### **Plant and equipment**

Plant and equipment are measured using the cost model.

##### **Depreciation**

Plant and equipment is depreciated on a reducing balance basis over the assets useful life to the Company, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

<b>Fixed asset class</b>	<b>Depreciation rate</b>
Office Equipment	17%-66.67%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

##### **(e) Cash and cash equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2021**

#### **2. Summary of Significant Accounting Policies (cont'd)**

##### **(f) Provisions**

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

##### **(g) Adoption of new and revised accounting standards**

The Company has adopted all standards which became effective for the first time at 30 June 2021, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company.

#### **3. Critical Accounting Estimates and Judgments**

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

##### **Key estimates - impairment of plant and equipment**

The Company assesses impairment at the end of each reporting period by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

##### **Key estimates - provisions**

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

##### **Key estimates - receivables**

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.



# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Notes to the Financial Statements For the Year Ended 30 June 2021

### 4. Revenue and Other Income

#### Revenue from continuing operations

	2021	2020
	\$	\$
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)		
- Grants	351,526	141,200
- Operational income	84,954	24,296
- Donations	36,884	19,666
- Workshops	4,712	631
- Memberships	1,059	1,109
- Other income	13,542	14,500
<b>Total Revenue</b>	<b>492,677</b>	<b>201,402</b>

#### Government grants and other assistance

The Mackay Regional Council for Social Development Ltd is dependent on the ongoing receipt of financial assistance from all levels of government, in particular Local Governments, to continue to deliver its charitable programs. At the time of this report, the Responsible People of the charity were aware of the expiration dates of these fundings and the Company intends to apply for continued funding prior to the end date of the current agreements. The Responsible People have no reason to believe that the various regional Local Governments will discontinue support for the Mackay Regional Council for Social Development Ltd.

#### Government Revenue (including grants)

	2021	2020
	\$	\$
<b>Commonwealth Government</b>		
Department of Infrastructure, Transport, Regional Development and Communications	10,000	14,000
Department of Industry, Science, Energy and Resources	80,000	-
	<b>90,000</b>	<b>14,000</b>
<b>State Government</b>		
Department of Communities, Disability Services and Seniors	18,000	36,000
	<b>18,000</b>	<b>36,000</b>
<b>Local Government</b>		
Mackay Regional Council	45,000	45,422
Isaac Regional Council	85,440	34,333
Whitsunday Regional Council	35,000	25,000
	<b>165,440</b>	<b>104,755</b>

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Notes to the Financial Statements For the Year Ended 30 June 2021

### 5. Finance Income and Expenses

#### Finance income

	2021	2020
	\$	\$
Interest income		
- Assets measured at amortised cost	2,059	3,847
<b>Total finance income</b>	<b>2,059</b>	<b>3,847</b>

### 6. Result for the Year

The result for the year includes the following specific expenses:

	2021	2020
	\$	\$
Other expenses:		
Employee benefits expense	262,243	120,089
Depreciation	5,572	3,794
Consulting and professional fees	119,036	27,293
Travel expense	19,324	8,871
Conference/Seminar costs	17,050	7,521
Other expenses	39,513	30,604
	<b>462,738</b>	<b>198,172</b>

### 7. Cash and Cash Equivalents

	2021	2020
	\$	\$
Cash at bank and in hand	22,606	11,859
Term deposits	189,468	288,269
Savings accounts	121,231	121,225
	<b>333,306</b>	<b>421,353</b>

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Notes to the Financial Statements For the Year Ended 30 June 2021

### 8. Trade and Other Receivables

	2021	2020
	\$	\$
CURRENT		
Trade receivables	1,430	1,650
<b>Total current trade and other receivables</b>	<b>1,430</b>	<b>1,650</b>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

### 9. Property, plant and equipment

PLANT AND EQUIPMENT		
Office equipment		
At cost	25,114	29,080
Accumulated depreciation	(17,235)	(19,321)
Total office equipment	7,879	9,759
<b>Total property, plant and equipment</b>	<b>7,879</b>	<b>9,759</b>

#### (a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Office Equipment	Total
	\$	\$
<b>Year ended 30 June 2021</b>		
Balance at the beginning of year	9,759	9,759
Additions	4,340	4,340
Disposals	(648)	(648)
Depreciation	(5,572)	(5,572)
<b>Balance at the end of the year</b>	<b>7,879</b>	<b>7,879</b>

### 10. Other Assets

	2021	2020
	\$	\$
CURRENT		
Prepayments	6,148	4,810
Accrued income	73,079	-
	<b>79,227</b>	<b>4,810</b>

# Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

## Notes to the Financial Statements For the Year Ended 30 June 2021

### 11. Trade and Other Payables

	2021	2020
	\$	\$
Current		
Trade payables	18,977	6,331
GST payable	1,498	3,204
Accrued wages	6,945	-
Long service leave levy payable	1,648	-
PAYG withholding payable	12,808	7,064
	<u>41,877</u>	<u>16,599</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

### 12. Provisions

	2021	2020
	\$	\$
CURRENT		
Provision for annual leave	7,124	3,176
	<u>7,124</u>	<u>3,176</u>

### 13. Other Financial Liabilities

	2021	2020
	\$	\$
CURRENT		
Revenue received in advance	102,628	179,583
<b>Total</b>	<u>102,628</u>	<u>179,583</u>

#### Amounts received in advance

	2021	2020
	\$	\$
Revenue received in advance - government	25,308	32,473
Revenue received in advance - non-government	77,320	147,110
	<u>102,628</u>	<u>179,583</u>

### 14. Members' Guarantee

The Company is incorporated under the *Australian Charities and Not-for-profits Commission Act 2012* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 20 each towards meeting any outstandings and obligations of the Company. At 30 June 2021 the number of members was 43 (2020: 48).

## **Mackay Regional Council For Social Development Ltd.**

ABN 53 009 931 408

### **Notes to the Financial Statements For the Year Ended 30 June 2021**

#### **15. Contingencies**

In the opinion of those charged with governance, the Company did not have any contingencies at 30 June 2021 (30 June 2020:None).

#### **16. Events after the end of the Reporting Period**

The financial report was authorised for issue on 22 October 2021 by those charged with governance.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

#### **17. Statutory Information**

The registered office and principal place of business of the company is:

Mackay Regional Council For Social Development Ltd.  
63 Sydney Street  
MACKAY QLD 4740

**Mackay Regional Council For Social Development Ltd.**

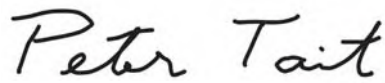
ABN 53 009 931 408

**Directors' Declaration**

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



Responsible person .....  
Peter Tait

Dated 22 October 2021

## Mackay Regional Council For Social Development Ltd.

# Independent Audit Report to the members of Mackay Regional Council For Social Development Ltd.

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Mackay Regional Council For Social Development Ltd. , which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income , the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the financial report of Mackay Regional Council For Social Development Ltd. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* , including:

- (i) giving a true and fair view of the Registered Entity's financial position as at 30 June 2021 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Responsible Entities for the Financial Report

The responsible persons of the Registered Entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Registered Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Registered Entity's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design

## **Independent Audit Report to the members of Mackay Regional Council For Social Development Ltd.**

and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Registered Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Registered Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Registered Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Mark Bushell  
CE Smith & Co Mackay  
Chartered Accountants

10 Discovery Lane, North Mackay Qld 4740  
22 October 2021





**Mackay Regional Council for Social Development Ltd**  
**trading as REGIONAL SOCIAL DEVELOPMENT COALITION**  
**MINUTES OF THE ANNUAL GENERAL MEETING**  
**AND FIRST GENERAL COMMITTEE MEETING**  
**FOLLOWING THE AGM**  
**Thursday 19 November 2020**

<b>Chair</b>	Cr Karen May
<b>Welcome</b>	<p>Cr Karen May, President, welcomed everyone and opened the meeting at 12:10pm</p> <p>Cr Karen May launched the new Greater Whitsunday Communities – Stronger Together logo and brand which will be used from today.</p>
<b>Traditional custodians of the Land</b>	The traditional custodians of the land on which we met were acknowledged.
<b>Present</b>	<p>Cr. Karen May (President), Anne Butcher (Vice-President), Peter Tait (Treasurer / Company Secretary), Carmel Daveson, Cynthia Simpson, Jennifer Emmett, Cr Jan Clifford, Dorne Wallace, Peter Berardi, Justine McAllister, Rhiannon Dooley, Cr Greg Williamson (Mayor – Mackay Regional Council), Adrienne Rourke, Maree Franettovich, Deb Rae (left meeting @ 12.52pm), Anne Butcher, Cynthia Simpson, Beth Wallace, Angela Hays, Antoinette du Toit, Patrice Willoughby, Georgena Watt (arrived at 12.32pm).</p>
<b>Apologies</b>	<p>Nikki Wright, Cr Michelle Green, Cr Belinda Hassen, Cr Andrew Wilcox (Mayor – Whitsunday Regional Council), Jenny Scott, George Christensen MP, Cr Pauline Townsend, Amanda Walker, Lorraine Wirth (CASA), Cr Gina Lacey, Cr Anne Baker (Mayor – Isaac Regional Council), Cale Hutchins (Kaylan Youth)</p> <p>The meeting noted the apologies.</p>
<b>Confirmation of Quorum</b>	<p>Article 43 requires 30 members or one quarter for a quorum. Total membership is 43, so 11 required for a quorum.</p> <p>Confirming, with 13 members present, that the quorum requirement has been met.</p>
<b>Confirmation of Minutes of previous AGM</b>	<p>The minutes of the previous Annual General Meeting which were compiled in the Annual Report were read silently by the attendees.</p> <p><b>MOTION:</b> That the minutes of the AGM held on <b>Thursday 14 December 2019</b> be confirmed as a true and correct record.</p> <p><b>Moved by:</b> Anne Butcher</p> <p><b>Seconded by:</b> Cr Jan Clifford</p> <p><b><u>MOTION CARRIED</u></b></p>

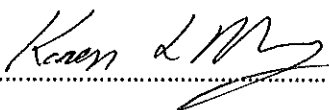
<b>Matters Arising from the Previous Minutes</b>	There were no matters arising from the previous Minutes.
<b>Annual Reports</b>	<p>The <b>Annual Report</b> highlighting the Mackay Regional Council for Social Development Ltd's activities for the year ending 30 June 2020 including the President's, Financial Statements and Auditor's report was tabled.</p> <p>President, Cr Karen May highlighted key items in the <b>President's Report</b>.</p> <p><b>Motion:</b> that the President's Report be received.</p> <p><b>Moved by:</b> Cynthia Simpson</p> <p><b>Seconded by:</b> Anne Butcher</p> <p><b><u>MOTION CARRIED</u></b></p> <p>The <b>Treasurer's Report</b> was tabled by Peter Tait who highlighted key items in the <b>2020 Annual Audited Financial Statements</b> including the <b>Auditor's Report</b>. Peter acknowledged the assistance of the auditor CE Smith &amp; Co.</p> <p><b>MOTION:</b> That the Treasurer's Report, including Audited Financial Statements for the year ending 30 June 2020 be received.</p> <p><b>Moved by:</b> Peter Tait</p> <p><b>Seconded by:</b> Cr Jan Clifford</p> <p><b><u>MOTION CARRIED</u></b></p>
<b>Other reports</b>	<p><b>OPERATIONAL REPORT</b> was presented by Dorne Wallace and Antoinette du Toit.</p> <p><b>Motion:</b> That the Operational Report be adopted.</p> <p><b>Moved by:</b> Adrienne Rourke</p> <p><b>Seconded by:</b> Cr Jan Clifford</p> <p><b><u>MOTION CARRIED</u></b></p>
<b>Appointments</b>	<p><b><u>AUDITOR</u></b></p> <p>Peter reported he was happy with the services provided by CE Smith &amp; Co as auditor in 2019-20 and they had provided their consent to be re-appointed for 2020-21.</p> <p><b>MOTION:</b> That C. E. Smith &amp; Co be re-appointed as auditor for the financial year 2020 – 2021.</p> <p><b>Moved by:</b> Peter Tait</p> <p><b>Seconded by:</b> Georgena Watt</p> <p><b><u>MOTION CARRIED</u></b></p>
<b>Confirmation of the</b>	It was proposed that the membership fee remain at its present level.

<p><b>Membership Fee and Roll</b></p>	<p>Membership as listed in the register and received today is to be confirmed.</p> <p><b>MOTION:</b> That the membership roll be confirmed and that the fee for membership remain at its present level.</p> <p><b>Moved by:</b> Carmel Daveson</p> <p><b>Seconded by:</b> Cynthia Simpson</p> <p><b><u>MOTION CARRIED</u></b></p>
<p><b>Declaration of General Committee</b></p>	<p>Angela Hays read the Presiding Officers Report, noting nominations for the General Committee:</p> <p><b><u>A - NOMINEE MEMBERS</u></b></p> <p>Cr Karen May – Mackay Regional Council  Cr Gina Lacey – Isaac Regional Council  Cr Jan Clifford – Whitsunday Regional Council  Julianne Gilbert MP – State Government  Vacant – Federal Government</p> <p><b><u>B - ORGANISATIONAL MEMBERS</u></b></p> <ol style="list-style-type: none"> <li>1. Dee Chapman – YIRS One Stop Youth Shop Inc</li> <li>2. Jennifer Emmett – Connect Housing Group</li> <li>3. Jessica Brake - Mackay Regional Community Legal Centre Inc</li> <li>4. Justine McAlister – Bowen and Collinsville Mental Health Action Group</li> <li>5. Jasmine Rekowski – CentaCare Mackay</li> <li>6. Heather Brown – Collinsville Community Association</li> <li>7. Maree Franettovich – Sarina Community Bank</li> <li>8. Cynthia Simpson – Central Queensland University</li> <li>9. Anne Butcher – Domestic Violence Resource Service (DVRS)</li> <li>10. Cale Hutchins – Kalyan Youth Service Inc</li> <li>11. Peter Tait – George Street Neighbourhood Centre Association Inc</li> </ol> <p><b><u>C INDIVIDUAL MEMBERS</u></b></p> <ol style="list-style-type: none"> <li>1. Georgena Watt</li> <li>2. Adrienne Rourke</li> <li>3. Carmel Daveson</li> </ol> <p><b>MOTION:</b> That membership of the General Committee be declared.</p> <p><b>Moved by:</b> Georgena Watt</p> <p><b>Seconded by:</b> Maree Franettovich</p> <p><b><u>MOTION CARRIED</u></b></p>
<p><b>Appointment of Directors</b></p>	<p>The Company Secretary noted under Article 60 of the constitution of Mackay Regional Council for Social Development (MRCSD) has four directors; three are elected by the General Membership at the AGM and the fourth director is the President. The Company Secretary further noted consents had been received to continue as directors from Karen May, Peter Tait and Anne Butcher. Current director, Nicole White has advised she is not seeking re-appointment. A nomination to be appointed and consent to act as a director was received from Cynthia Simpson.</p>

	<p><b>MOTION: That Anne Butcher, Karen May, Cynthia Simpson and Peter Tait be appointed directors for 2020-21</b></p> <p><b>Moved by: Carmel Daveson</b></p> <p><b>Seconded by: Cr Jan Clifford</b></p> <p><b><u>MOTION CARRIED</u></b></p> <p>Peter acknowledged the significant contribution of outgoing director Nicole White who had been serving as director since 2019.</p>
<p><b>Election of three members of the Coordinating Committee</b></p>	<p><b>Immediate Past President – Position not filled as President has been re-elected</b></p> <p>In accordance with Article 28 (v) of the constitution, three members of MRCSD are to be elected at the AGM to the Coordinating Committee.</p> <p>Three nominations were received from:</p> <p>Cynthia Simpson, Carmel Daveson, Jennifer Emmett and Cale Hutchins</p> <p>Noting four nominations had been received for the three positions, Jennifer Emmett withdrew her nomination and will be a member of the Coordinating Committee through her role as convenor of the Restructure sub-Committee</p> <p><b>MOTION: That Cynthia Simpson, Carmel Daveson and Cale Hutchins be the three members elected to the MRCSD Coordinating Committee along with Cr Karen May, Anne Butcher and Peter Tait being also received as members of the Coordinating Committee as Cr Karen May has been nominated for President, Anne Butcher for Vice-President and Peter Tait for Treasurer.</b></p> <p><b>Moved by: Georgena Watt</b></p> <p><b>Seconded by: Cr Jan Clifford</b></p> <p><b><u>MOTION CARRIED</u></b></p>
<p><b>General Business</b></p>	<p>Carmel Daveson noted that RSDC had been in existence for 46 years and wanted to convey her thanks to Cr Karen May for her leadership and creativity to the organisation since the 1990's, and that she continues to bring.</p> <p>Cr Greg Williamson conveyed his congratulations on the new name and the importance of social infrastructure. Congratulations on the work undertaken and looking forward to what the Greater Whitsunday Communities can deliver. And congratulations to President, Cr Karen May and the Committee.</p>
<p><b>Closure</b></p>	<p>Cr Karen May closed the Annual General Meeting with thanks to all participants.</p>
<p><b>Open First General Committee meeting</b></p>	<p>Cr Karen May then opening the first General Committee meeting of MRCSD following the 2020 AGM</p>
<p><b>Election of Office Bearers</b></p>	<p>In accordance with Article 13 of the Constitution, at the first meeting of the General Committee of MRCSD following the AGM, three office bearers are elected,</p>

<p><b>Election of Office Bearers (continued)</b></p>	<p>consisting of President, Vice-President and Treasurer. Nominations have been received:</p> <p>President – Cr Karen May</p> <p>Vice-President – Anne Butcher</p> <p>Treasurer - Peter Tait</p> <p><b>MOTION: That Karen May be elected President.</b></p> <p>Moved by: Cr Jan Clifford</p> <p>Seconded by: Georgena Watt</p> <p><b><u>MOTION CARRIED</u></b></p> <p><b>MOTION: That Anne Butcher be elected Vice-President.</b></p> <p>Moved by: Maree Franettovich</p> <p>Seconded by: Cynthia Simpson</p> <p><b><u>MOTION CARRIED</u></b></p> <p><b>MOTION: That Peter Tait be elected Treasurer.</b></p> <p>Moved by: Adrienne Rourke</p> <p>Seconded by: Cynthia Simpson</p> <p><b><u>MOTION CARRIED</u></b></p> <p>Karen congratulated the newly elected Office Bearers</p>
<p><b>Closure of General Committee Meeting</b></p>	<p>Cr Karen May noted it was a year of transformation for Greater Whitsunday Communities and acknowledged the contributions from all involved to achieve that. The change will help deliver a more sustainable, agile organisation that is best placed to deliver programs and project across the Greater Whitsunday Region. Cr Karen May thanked Mayor Williamson for his comments and support and also thanks Mayor Baker and Mayor Wilcox for their ongoing support.</p> <p>Cr Karen May closed the General Committee Meeting at 1.10pm and thanked all participants for attending.</p>

Signed as a true and correct record of the Minutes.



President – Cr Karen May

.....19/11/20.....

Date



**Greater  
Whitsunday  
Communities**

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